

# MULGRAVE PRIMARY SCHOOL Gladeswood Drive, Mulgrave Vic 3170

# STUDENT DRESS CODE POLICY



# Help for non-English speakers.

If you need help to understand the information in this policy, please contact Mulgrave Primary School via phone: 03 9795 2477 or email <a href="Mulgrave.ps@education.vic.gov.au">Mulgrave.ps@education.vic.gov.au</a>

# **PURPOSE**

The purpose of the Student Dress Code is to outline Mulgrave Primary School's requirements for student dress and appearance and to provide information about uniform purchase and support, dress code implementation and exemption processes.

This dress code has been developed by Mulgrave Primary School's School Council in close consultation with our school community to ensure that it respects the rights of individual students whilst reflecting the values and interests of our community.

The Student Dress Code aims to:

- foster a sense of community and belonging and encourages students to develop pride in their appearance.
- support Mulgrave Primary School's commitment to ensuring that our students feel equal and are dressed safely and appropriately for school activities.
- reduce student competition on the basis of clothing.
- enhance the profile and identity of the school and its students within the wider community.

#### **SCOPE**

Students are expected to comply with this Student Dress Code while traveling to and from school, during school hours and when attending school activities.

# **UNIFORM AND APPEARANCE**

The full list of Mulgrave Primary School's compulsory school uniform items is available at Appendix A to this policy.

# **General appearance**

While at school, travelling to or from school or participating in school activities, students must comply with the following:

- Uniforms must be clean and in good repair.
- Uniforms should be clearly marked with the owner's name.
- Additional layers of clothing may be worn underneath the uniform for added warmth, provided these undergarments are completely hidden.

• Studs, sleepers and watches are the only acceptable jewellery.

# **Health and safety**

Shoulder length or longer hair is to be tied back to help restrict the spread of lice and for student safety.

Jewellery, nails, hair accessories and similar items that interfere with students' ability to engage with school activities safely and fully are not permitted.

Students who wear braids or locs may wear them loose, except for applied technology classes where hair should be tied back for safety purposes.

School uniform hats must be worn outside from mid-August (exact date to be set by the school annually) to 30 April and on any other day prescribed by the school. School uniform hats may also be worn outside of this time period, by parent or student choice.

Hats are not to be worn inside.

Students are permitted to wear sunglasses during outdoor activities. Sunglasses should be close-fitting, wrap-around that meet the Australian Standards 1067 and cover as much of the eye area as possible.

# **PURCHASE OF UNIFORMS**

School uniform items can be purchased from PSW, 342-350 Springvale Road, GLEN WAVERLEY 3150 or online at <a href="https://www.psw.com.au/schools/mulgrave-primary-school.html">https://www.psw.com.au/schools/mulgrave-primary-school.html</a>.

Mulgrave Primary School's PFA also provides the option to purchase and sell second hand uniform via Sustainable Schools. Families can sign up for a free membership (courtesy of the PFA) at <u>Sustainable Schools</u>. All items currently for sale can be viewed at <u>Sustainable Schools Mulgrave Primary School Uniform Available</u>.

#### Support for families experiencing difficulty

Please contact the Principal to discuss support that we may be able to provide to families experiencing difficulty meeting uniform costs, including information about eligibility for uniform support through State Schools' Relief. Further information about State Schools' Relief is also available on their website: <a href="https://www.ssr.net.au/">https://www.ssr.net.au/</a>

The School Council has considered affordability in the development of this dress code. However, if you are facing difficulty meeting uniform costs the <u>Help with school costs and fees</u> page provides advice on support offered by the Victorian Government. If your child is starting prep or year 7 and is eligible to receive support via the <u>Camps, Sports and Excursions Fund</u>, you may be eligible to access the Affordable School Uniform (ASU) program.

Mulgrave Primary School also has uniforms available to families to borrow on request.

# **IMPLEMENTATION**

Mulgrave Primary School will ensure that this Student Dress Code is communicated to all families and students through our website. We will assist students who may be experiencing difficulties complying with this policy where possible.

If a student is out of school uniform or otherwise breaches the Student Dress Code on a recurring basis, a note will be provided to the student and parents by the classroom teacher. If non-compliance with the dress code becomes a continued occurrence, the Principal will be informed and a phone call home may be required. In this event, the school will continue to work with the student and family to support compliance.

Measures taken by Mulgrave Primary School to address concerns about student non-compliance with the Student Dress Code will also be addressed in accordance with our Student Wellbeing and Engagement Policy.

#### **EXEMPTIONS TO STUDENT DRESS CODE**

We acknowledge that there might be instances where the enforcement of this dress code could impact students differently.

Students and their parents or carers may apply either in writing to the Principal for an exemption to this Student Dress Code if:

- an aspect of this code prevents the student from complying with a requirement of their religious, ethnic or cultural beliefs or background.
- the student has a particular disability or health condition that requires a departure from the dress code.
- the student or their parents/carers can demonstrate particular financial hardship that prevents them from complying with the dress code.

When the Principal receives a request for an exemption, they will:

- consider the grounds for the exemption request.
- explain the process to the student and/or their parents/carers.
- encourage the student and/or their parents/carers to support their application with evidence.

The Principal or delegate will then try to negotiate a resolution that is acceptable to all parties. If an exemption is not allowed, then written reasons will be provided to the student and/or their parents or carers.

# CONCERNS ABOUT THIS STUDENT DRESS CODE

Mulgrave Primary School welcomes feedback from the school community in relation to this Student Dress Code. If you have a concern or complaint about the Student Dress Code, further information about raising a concern or complaint is available in our school's *Parent Complaint Policy*, on our website.

# COMMUNICATION

This policy will be communicated to our school community in the following ways:

- Available publicly on our school's website
- Reminders in our school newsletter
- Included in staff handbook/manual
- Discussed at staff briefings/meetings as required
- Included in transition and enrolment packs
- Discussed at parent information nights/sessions
- Hard copy available from school administration upon request

# FURTHER INFORMATION AND RESOURCES

- Mulgrave Primary School <u>Sun Protection Policy</u>
- Mulgrave Primary School <u>Complaints Policy</u>
- Mulgrave Primary School <u>Student Wellbeing and Engagement Policy</u>
- Department of Education and Training <u>Student Dress Code</u>
- Department of Education and Training <u>Student Engagement policies and guidelines</u>.

# POLICY REVIEW AND APPROVAL

Policy last reviewed	March 2025
Consultation	School Council
Approved by	School Council
Next scheduled review date	March 2026

# APPENDIX A: MULGRAVE PRIMARY SCHOOL UNIFORM ITEMS

# All year round

The following items may be worn all year round, with either the summer or winter uniform:

#### **Jacket**

Navy polar fleece Bomber Jacket with school logo. Grade 6 students may purchase and wear their optional jacket.

#### **Polo shirts**

Pale blue long and short sleeved with school logo. Grade 6 may purchase and wear their optional polo.

#### **Skorts**

Plain navy skorts without decoration or brand name and in winter can be worn with navy blue tights/stockings.

# Socks or tights/stockings

Navy blue or white socks Navy blue tights/stockings

#### **Footwear**

Appropriate footwear is to be worn. Summer sandals with covered toes, black or brown school shoes or pull-on school boots or runners are permitted. No thongs or open-toed sandals are permitted.

# **School Raincoat (Optional Item)**

Navy Blue soft shell polyester jacket with school logo

#### Headwear

Navy blue, pale blue or white head bands, hair ribbons, "scrunchies" or headwear worn as part of cultural/religious beliefs. Elastic Bands used to tie up hair may be worn in any colour.

#### Summer Uniform – to be worn in Terms 1 and 4

#### **Dresses**

Summer blue and white checked dress

#### **Shorts**

Plain navy-blue shorts without decoration or brand name

# Winter Uniform – to be worn in Terms 2 and 3

#### **Pants**

Plain, navy blue track pants without decoration or brand name

# **Skivvies**

Plain white or pale blue skivvy

#### Dress/Skirt

Detachable Bib Tunic with Box Pleat Skirt worn with navy blue tights/stockings.

# Hats - to be worn in Terms 1 and 4

Navy broadbrim without decoration or brand name.